

Statement on Conflict Minerals and Human Rights

To whom it concerns

1 Conflict Minerals and Diamonds

ScioTeq BV is committed not to source products we know to contain Conflict Minerals (3TG's = Tin, Tungsten, Tantalum and Gold) as defined in the Frank Dodd Act section 1502 originating from the Democratic Republic of Congo or an adjoining country.

For some products, we have though no possibility to obtain information that allows us to exclude this with 100% certainty.

We do not use any Diamonds in our products, though synthetically made crystals may be used.

Though ScioTeq BV is not required to report on Conflict Minerals, we have exerted a reasonable amount of effort to have internal due diligence processes and verification procedures in place to determine whether our products contain Conflict Minerals.

2 Human Rights - Modern Slavery Act

ScioTeq BV is committed to supporting fundamental human rights and believes in the dignity and worth of all individuals.

As such, we treat all people around the world with fairness and respect.

We do not use or allow the use of child, slave or forced labor or human trafficking in our business activities. We condemn any degrading treatment of individuals and are committed to providing safe working conditions.

Accordingly, ScioTeq BV supports efforts to eradicate slavery, human trafficking from manufacturing supply chains, agents' actions and third parties working on our behalf.

We ask our suppliers, distributors, agents and other trade partners to warrant no direct nor indirect employment of children, prison labor, indentured labor, bonded labor or use of corporal punishment or other forms of mental and physical coercion as a form of discipline is used - and act in compliance with the International Labor Organization (ILO) Convention. Our suppliers, distributors, agents and other trade partners warrant us that all employment relationships are of a voluntary nature without any discrimination and at working conditions reflecting the applicable national and local legal requirements.

Article 18 of our Terms and Conditions of Purchase, available on our public website, establish these principles and values (see: <https://www.sciopeq.com>)

For ScioTeq BV

T Valor BV, CEO
with permanent representative Frank Timmermans

March 22