

# Statement on Conflict Minerals and Human Rights

ScioTeq bv  
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To whom it concerns,

## Conflict Minerals and Diamonds:

ScioTeq is committed not to source products we know to contain Conflict Minerals (3TG's = Tin, Tungsten, Tantalum and Gold ) as defined in the Frank Dodd act of 2010 section 1502 originating from the Democratic Republic of Congo or an adjoining country.

However, we are for some products in the impossibility to obtain information that allows us to exclude such content with 100% certainty.

We do not use any Diamonds in our products neither, though synthetically made crystals may be used. As ScioTeq BV is not a U.S. publicly, listed company we do not report on Conflict Minerals as such.

As ScioTeq BV does not import 3TG's ores, concentrates nor processed metals into the EU-community, and merely imports Printed Circuit Boards and components for assembly in our products, we have no reporting obligation per Regulation (EU)2017/821. [EU Conflict Minerals Regulation](#)

Instead we are expected to make our due dilligence more transparant as per the non-financial reporting directive 2015/95/EU, see: [EU Non-Financial Reporting Directive](#) .

This Directive is transposed to Belgian legislation in art 3:6 and art 3:32 §2 of the Belgian Companies and Association Code .

## Human Rights - Modern Slavery Act:

ScioTeq is committed to supporting fundamental human rights and believes in the dignity and worth of all individuals.

As such, we treat all people around the world with fairness and respect.

We do not use or allow the use of child, slave or forced labor or human trafficking in our business activities.

We condemn any degrading treatment of individuals and are committed to providing safe working conditions.

Accordingly, ScioTeq supports efforts to eradicate slavery, human trafficking from manufacturing supply chains, agents' actions and third parties working on our behalf.

We ask our Sellers to warrant no direct nor indirect employment of children, prison labor, indentured labor, bonded labor or use of corporal punishment or other forms of mental and physical coercion as a form of discipline is used - and act in compliance with the International Labor Organization (ILO) Convention. Our Sellers warrant us that all employment relationships are of a voluntary nature without any discrimination and at working conditions reflecting the applicable national and local legal requirements.

Our Terms and Conditions of Purchase art.18, available on our public website, establish these principles and values see: [Legal & Compliance | ScioTeq](#)

ScioTeq BV, Chief Executive Officer,  
Rob Gibbs

